

Union Township Board of Supervisors  
Monthly Board Meeting  
Continuation of Meeting of May 29, 2012  
June 4, 2012

The Board of Supervisors Meeting was called to order by Chairperson Linda Evans-Boren at 6:35 pm. The meeting was held at the Union Township Municipal Building, 3904 Finleyville-Elrama Road, Finleyville, PA. The pledge of allegiance was recited. Board Members in Attendance by roll call were Stephen Parish, Larry Spahr, Linda Evans-Boren, Andrew Tullai, and Brenda Cushey. Also in attendance, Dennis Makel—Solicitor, Debra Nigon—Secretary.

The adoption of the amendments requested by Mr. Parish for items 3 and 4 of the job description for the Road Crew Superintendent were discussed. Item no. 3 was revised to read “experience on road maintenance for at least 5 years is suggested” and item no. 4 was revised to read “supervisory experience over Union Road Crew members, preferably involving municipalities, is suggested.” Mr. Tullai commented that he would like to see “or equivalent experience thereof” included in the text for those items. Mr. Makel said that he would add “equivalent experience thereof” into the revised items.

**Motion** to adopt the amended job description for Road Crew Superintendent / Roadmaster. Motion by Andrew Tullai, Second by Brenda Cushey  
Roll call vote: Parish-no, Spahr-yes, Evans-Boren-yes, Tullai-yes, Cushey-yes. Motion carried.

**Motion** to enter into an agreement with Edward Frye for the Position of RoadMaster at \$48,000 per year, to be prorated during the 2012 year, with 90 days probation during which he could be terminated at no cause, with the understanding that he is to be reappointed each year, and that the position, as a supervisory position, would include no overtime, with benefits following the 90 days probation as follows: Health Insurance including Dental and Eye (Covers Family Also), \$50,000 Life Insurance –Employee Only, AD & D Insurance-Employee Only, Uniforms-Supplied and Cleaned includes Winter Coat and T-shirts. 12 Paid Holidays Per Year, 2 Paid Personal Days, 8 Sick Days Per year (Upon retirement up to 120 unused days buy back at 80% current rate), Vacation: First Year—2 days after 90-day probation period; 3 additional days after six months, Defined Contribution Pension Plan through PMRS--\$3000 per year. Motion by Larry Spahr, Second by Brenda Cushey  
Roll call vote: Parish-abstain, Spahr-yes, Evans-Boren-yes, Tullai-yes, Cushey-yes. Motion carried.

Mr. Frye was asked by Mr. Makel if he understood and agreed to the terms and whether he had any objections. He indicated that he understood and agreed to the agreement.

Mr. Parish said that he wanted to see the position advertised since the job description had been changed. Mr. Makel stated that according to 2<sup>nd</sup> Class Township Code and Labor Law that there is no requirement to advertise any position. Mr. Spahr indicated that Mr. Frye was one of three individuals interviewed that responded to the initial advertisement and he felt that it was important to note that he did meet the equivalency requirements of the job description.

Mr. Makel suggested an Executive Session to meet with Mr. Banahasky who had submitted a letter of resignation as Road Crew Foreman during the course of the meeting. Mr. Banahasky declined to attend Executive Session. Mr. Makel read Mr. Banahasky's letter for the public record at the request of those in attendance.

Mr. Makel requested that the Board adjourn to Executive Session to discuss personnel issues involving Mr. Frye and Mr. Banahasky.

**Motion** to accept Albert Banahasky's letter requesting to return to duty as Operator and relinquish his duties as Foreman of the road crew.

Motion by Larry Spahr, Second by Steve Parish

Roll call vote: Parish-yes-with regrets, Spahr-yes, Evans-Boren-yes, Tullai-no, Cushey-yes.

Motion carried.

**Motion** to go to Executive Session at 6:58 p.m. to discuss issues of personnel and possible litigation.

Motion by Larry Spahr, Second by Brenda Cushey

Roll call vote: Parish-yes, Spahr-yes, Evans-Boren-yes, Tullai-yes, Cushey-yes. Motion carried.

The Board returned from Executive Session at 7:15 p.m.

Mr. Makel stated that they discussed issues of personnel.

**Motion** to hire Edward M. Frye for the position of Road Superintendent / RoadMaster effective 7:00 a.m. on Tuesday, June 5, 2012, subject to the terms of the accepted agreement.

Motion by Andrew Tullai, Second by Brenda Cushey

Roll call vote: Parish-abstain, Spahr-yes, Evans-Boren-yes, Tullai-yes, Cushey-yes. Motion carried.

**Motion** to purchase a Dell Latitude ES52 laptop computer priced at \$1,063.71 for use in the field by the road crew through the COSTARS program.

Motion by Andrew Tullai, Second by Larry Spahr

Roll call vote: Parish-yes, Spahr-yes, Evans-Boren-yes, Tullai-yes, Cushey-yes. Motion carried.

There was a decision to hold off on making a Motion to run an extension into the front office of the garage until it was decided where Mr. Frye's office would be located since a new door is required to bring the front office of the garage up to code.

Linda Evans-Boren announced the invitation the Board received to tour the Aldrich Water Treatment Complex at 9:30 a.m. -11:00 a.m. on June 8, 2012. The secretary was instructed to let the water company know who would be attending. Mr. Parish indicated that he would attend.

*Board Approved 6/25/12*

Mr. Parish stated that interviews were held for the position of Truck Driver / Equipment Operator and this position had not been filled.

**Motion** to hire Michael D. Beres as a Truck Driver / Equipment Operator for Union Township pursuant to the Collective Bargaining Agreement.  
Motion by Steve Parish, Motion failed for lack of a Second

Mr. Spahr indicated that another application had been received that he believed should be interviewed as well.

**Motion** to adjourn the meeting at 7:25 p.m.  
Motion by Andrew Tullai, Second by Brenda Cushey  
Roll call vote: Parish-yes, Spahr-yes, Evans-Boren-yes, Tullai-yes, Cushey-yes. Motion carried.

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Debra A. Nigon, Secretary